



General Services Administration
Federal Supply Service

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

PROFESSIONAL SERVICES SCHEDULE (PSS)

Industrial Group 00CORP

CONTRACT NUMBER: GS-23F-0082L

Contract Period: January 5, 2001, through January 4, 2021

DAVIDSON TECHNOLOGIES INC.

*530 Discovery Drive
Huntsville, AL 35806-2081*

Telephone: (256) 922-0720

Fax: (256) 922-0721

Website: www.Davidson-Tech.com

Contract Administrator: Greg Arnold
E-mail: GregArnold@Davidson-Tech.com

Business Size: Women-Owned, Small

Data Universal Numbering System (DUNS) Number: 95-746-3649

On-line access to contract ordering information may be obtained at:
<http://www.GSAAdvantage.com>



Customer Information

1. Award SIN (SINs):

Special Item No. 871-1 Strategic Planning for Technology Programs/Activities
Special Item No. 871-2 Concept Development and Requirements Analysis
Special Item No. 871-3 System Design, Engineering and Integration
Special Item No. 871-4 Test and Evaluation

RC SINs

871-1RC Strategic Planning for Technology Programs/Activities
871-2RC Concept Development and Requirements Analysis
871-3RC System Design, Engineering and Integration
871-4RC Test and Evaluation

Primary Engineering Disciplines (PEDs): Electrical, Mechanical

2. Maximum Order: \$1,000,000

3a. Minimum Order: \$100

3b. Minimum Amount: \$100

4. Scope of Delivery: Nationwide

5. Point(s) of Production: Huntsville, AL

6. Discounts: Prices shown in attached Price List are net discounted prices

7. Quantity Discount: None

8. Prompt Payment: Net 30 Days

9. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted above the micro-purchase threshold: To be determined

10. Foreign Items: NONE

11. a. Time of Delivery: Not Applicable

b. Expedited delivery: Not Applicable

c. Overnight and 2-day delivery: Not Applicable

d. Urgent Requirements: Not Applicable

12. FOB point(s): Destination

13a. Ordering Address: Davidson Technologies Inc.
530 Discovery Drive
Huntsville, AL 35806-2801

Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.4.05-3.

14. Payment Address: Davidson Technologies Inc.
530 Discovery Drive
Huntsville, AL 35806-2801

15. Warranty Provisions: Not Applicable

16. Export packing charges, if applicable: Not Applicable

17. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable

18. Terms and conditions of installation (if application): Not Applicable

19. a. Terms and conditions of repair parts indicating date of parts price lists and any discounts for list prices (if applicable): Not Applicable

b. Terms and conditions for any other services (if applicable): Not Applicable

20. List of service and distribution points (if applicable): Not Applicable

21. List of Participating dealers (if applicable): Not Applicable

22. Preventive maintenance (if applicable): Not Applicable

23. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and /or reduced pollutants): Not applicable

24. DUNS Number: 95746-3649

25. SAM Registration: Yes (Cage Code 06FG8)

The Service Contract Act (SCA) is applicable to this contract and as it applies to the entire 00CORP Professional Service Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102, and 29CFR 5413.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the Contractor adds SCA labor categories/employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and applicable wage determination (WD) number. Failure to do so may result in cancellation of the contract.

871-1

Strategic Planning for Technology Programs/Activities - Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to, an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization, and outsourcing.

871-2

Concept Development and Requirements Analysis - Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission, or activity. Typical associated tasks include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization, and outsourcing.

871-3

System Design, Engineering and Integration - Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to, computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization, and outsourcing.

871-4

Test and Evaluation - Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to, testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization, and outsourcing.

Labor Rates and Descriptions for Contract GSA-23F-0082L

	OPTION 3				
Davidson Technologies Customer Site Rates	07/03/16- 01/04/17	01/05/17- 01/04/18	01/05/18- 01/04/19	01/05/19- 01/04/20	01/05/20- 01/04/21
Systems Eng Analyst I	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98
Systems Eng Analyst II	\$65.92	\$67.90	\$69.94	\$72.04	\$74.20
Systems Eng Analyst III	\$68.67	\$70.72	\$72.85	\$75.03	\$77.28
Sr. System Eng Analyst II	\$77.23	\$79.55	\$81.93	\$84.39	\$86.92
Eng Scientist II	\$90.55	\$93.27	\$96.06	\$98.95	\$101.91
Eng Scientist III	\$97.44	\$100.36	\$103.37	\$106.48	\$109.67
Sr. Eng Scientist II	\$112.72	\$116.10	\$119.58	\$123.17	\$126.86
Sr. Eng Scientist III	\$128.51	\$132.37	\$136.34	\$140.43	\$144.64
Principal Investigator II	\$130.55	\$134.47	\$138.50	\$142.65	\$146.93
Principal Investigator III	\$146.15	\$150.53	\$155.05	\$159.70	\$164.49
Sr. Principal Investigator III	\$174.20	\$179.42	\$184.81	\$190.35	\$196.06
Sr. Management Tech Staff IV	\$226.95	\$233.76	\$240.77	\$248.00	\$255.44
Technician II	\$44.28	\$45.61	\$46.98	\$48.39	\$49.84
Administrative Support I	\$39.62	\$40.81	\$42.03	\$43.29	\$44.59
Consultant 2	\$215.30	\$221.76	\$228.42	\$235.27	\$242.33
Consultant 1	\$134.39	\$138.42	\$142.57	\$146.85	\$151.25

	OPTION 3				
Davidson Technologies Contractor Site Rates	07/03/16-01/04/17	01/05/17-01/04/18	01/05/18-01/04/19	01/05/19-01/04/20	01/05/20-01/04/21
Systems Eng Analyst I	\$66.82	\$68.83	\$70.89	\$73.02	\$75.21
Systems Eng Analyst II	\$78.47	\$80.82	\$83.25	\$85.74	\$88.32
Systems Eng Analyst III	\$82.20	\$84.66	\$87.20	\$89.82	\$92.51
Sr. System Eng Analyst II	\$93.24	\$96.04	\$98.92	\$101.89	\$104.94
Eng Scientist II	\$110.34	\$113.65	\$117.06	\$120.57	\$124.19
Eng Scientist III	\$116.55	\$120.05	\$123.65	\$127.36	\$131.18
Sr. Eng Scientist II	\$134.42	\$138.45	\$142.60	\$146.88	\$151.29
Sr. Eng Scientist III	\$153.07	\$157.66	\$162.39	\$167.26	\$172.28
Principal Investigator II	\$154.62	\$159.26	\$164.04	\$168.96	\$174.03
Principal Investigator III	\$174.05	\$179.27	\$184.64	\$190.18	\$195.89
Sr. Principal Investigator III	\$207.46	\$213.68	\$220.09	\$226.69	\$233.49
Sr. Management Tech Staff IV	\$253.30	\$260.90	\$268.73	\$276.79	\$285.09
Advisory Analyst I	\$281.69	\$290.14	\$298.85	\$307.81	\$317.05
Advisory Analyst II	\$292.23	\$301.00	\$310.03	\$319.33	\$328.91
Technician II	\$52.84	\$54.42	\$56.05	\$57.74	\$59.47
Administrative Support I	\$47.01	\$48.42	\$49.88	\$51.37	\$52.91
Consultant 2	\$215.30	\$221.76	\$228.42	\$235.27	\$242.33
Consultant 1	\$134.39	\$138.42	\$142.57	\$146.85	\$151.25



Davidson Technologies, Inc. GSA Contract GS-23F-0082L
Definition of Labor Categories

Administrative Support I

Must be able to work independently and take overall responsibility in designated areas. Prepares material in final form rough drafts that may contain technical terminology. Operates office equipment such as typewriters, PC, copier, calculator, fax, or other similar equipment. Provides specialized administrative support of a non-routine, non-repetitive nature to relieve and assist management staff of advanced administrative duties. Work requires a broad working knowledge of company policies and practices. May be required to perform word processing, spreadsheets, databases, graphs. Qualified individuals will have at a minimum a high school diploma and 5 years of experience.

Technician II

Provide technical support to customers regarding aspects of an assigned project. Answers questions about installation, operation, configuration, customization, and usage of assigned products. Applies basic diagnostic techniques to identify problems, investigate causes, and recommend solutions to correct common failures. Escalates complex problems to Supervisor. Qualified individuals will have a high school diploma and 2 years of experience.

System Engineering Analyst I

Receives specific and detailed instructions on required tasks and results expected. Assists in the engineering analysis of existing systems and the definition, design, and development of new system requirements. May assist in the development of system specifications. Work is generally performed in accordance with specific schedules and milestones product reviews. Qualified individuals will have at a minimum a Bachelor's Degree and 2 years of experience.

System Engineering Analyst II

Receives specific and detailed instructions on required tasks and results expected. Assists in the engineering analysis of existing systems and the definition, design, and development of new system requirements. May assist in the development of system specifications. Work is generally performed in accordance with specific schedules and milestones product reviews. Qualified individuals will have at a minimum a Bachelor's Degree and 4 years of experience.

System Engineering Analyst III

Receives specific and detailed instructions on required tasks and results expected. Assists in the engineering analysis of existing systems and the definition, design, and development of new system requirements. May assist in the development of system specifications. Work is generally performed in accordance with specific schedules and milestones product reviews. Qualified individuals will have at a minimum a Bachelor's Degree and 6 years of experience.

Sr. System Engineering Analyst II

Receives specific and detailed instructions on required tasks and results expected. Assists in the engineering analysis of existing systems and the definition, design, and development of new system requirements. May assist in the development of system specifications. Work is generally performed in accordance with specific schedules and milestones product reviews. Qualified individuals will have at a minimum a Bachelor's Degree and 8 years of experience.

Engineer/Scientist II

Independently collects, analyzes, and interprets data in one or more management, scientific, and engineering specialties. Assignments have clear and specific objectives and require the investigation of a limited number of variables. Analyzes and organizes technical data and reports into summaries for management review. Participates in programs and may prepare reports or results. Qualified individuals will have at a minimum a Bachelor's and 6 years of experience.

Engineer/Scientist III

Independently collects, analyzes, and interprets data in one or more management, scientific, and engineering specialties. Assignments have clear and specific objectives and require the investigation of a limited number of variables. Analyzes and organizes technical data and reports into summaries for management review. Participates in programs and may prepare reports or results. Qualified individuals will have at a minimum a Bachelor's Degree and 8 years of experience.

Sr. Engineer/Scientist II

Has technical responsibility for interpreting, organizing, executing, and coordinating assignments. May plan scientific effort in coordination with related activities of other projects, departments, etc. Applies intensive and diversified knowledge of engineering principles and practices in broad areas of assignments and related fields. May supervise, coordinate, and review the work of subordinate engineers and analysts. May estimate personnel needs and schedules and assign work to meet completion date and budget. Defines task development schedules and conducts milestone product reviews for engineer/scientist staff. Responsible for mentoring other engineer/scientists. Assists senior staff in development of new business and technical development/support areas. Qualified individuals will have at a minimum a Bachelor's Degree and 12 years of experience or 20 years of related technical experience.

Sr. Engineer/Scientist III

Has technical responsibility for interpreting, organizing, executing, and coordinating assignments. May plan scientific effort in coordination with related activities of other projects, departments, etc. Applies intensive and diversified knowledge of engineering principles and practices in broad areas of assignments and related fields. May supervise, coordinate, and review the work of subordinate engineers and analysts. May estimate personnel needs and schedules and assign work to meet completion date and budget. Defines task development schedules and conducts milestone product reviews for engineer/scientist staff. Responsible for mentoring other engineer/scientists. Assists senior staff in development of new business and technical development/support areas. Qualified individuals will have at a minimum a Bachelor's Degree and 13 years of experience.

Principal Investigator II

Expert level of knowledge in one or more management, scientific, or technical specialties as well as advanced project management. Makes decisions and recommendations that are recognized as authoritative and have an important impact on extensive engineering and related activities of the company. Initiates and maintains extensive contacts with key officials of other organizations and companies and negotiates critical issues. Responsible for deciding the kind and extent of engineering and related programs needed to accomplish the objectives of the company. Performs advisory and consulting work for the company as a recognized authority for broad program areas. This employee is a senior-level manager who must be able to solve complex technical problems, develop business and marketing plans, and manage and supervise other employees. May supervise subordinate supervisors or team leaders. Qualified individuals will have at a minimum a Bachelor's Degree and 13 years of experience or 20 years of related technical experience.

Principal Investigator III

Expert level of knowledge in one or more management, scientific, or technical specialties as well as advanced project management. Makes decisions and recommendations that are recognized as authoritative and have an important impact on extensive engineering and related activities of the company. Initiates and maintains extensive contacts with key officials of other organizations and companies and negotiates critical issues. Responsible for deciding the kind and extent of engineering and related programs needed to accomplish the objectives of the company. Performs advisory and consulting work for the company as a recognized authority for broad program areas. This employee is a senior-level manager who must be able to solve complex technical problems, develop business and marketing plans, and manage and supervise other employees. May supervise subordinate supervisors or team leaders. Qualified individuals will have at a minimum a Bachelor's Degree and 16 years of experience.

Sr. Principal Investigator III

Expert level of knowledge in one or more management, scientific, or technical specialties as well as advanced project management. Makes decisions and recommendations that are recognized as authoritative and have an important impact on extensive engineering and related activities of the company. Initiates and maintains extensive contacts with key officials of other organizations and companies and negotiates critical issues. Responsible for deciding the kind and extent of engineering and related programs needed to accomplish the objectives of the company. Performs advisory and consulting work for the company as a recognized authority for broad program areas. This employee is a senior-level manager who must be able to solve complex technical problems, develop business and marketing plans, and manage and supervise other employees. May supervise subordinate supervisors or team leaders. Qualified individuals will have at a minimum a Bachelor's Degree and 22 years of experience.

Advisory Analyst II

Expert level of knowledge in one or more management, scientific, or technical specialties as well as advanced project management. Makes decisions and recommendations that are recognized as authoritative and have an important impact on extensive engineering and related activities of the company. Initiates and maintains extensive contacts with key officials of other organizations and companies and negotiates critical issues. Responsible for deciding the kind and extent of

engineering and related programs needed to accomplish the objectives of the company. Performs advisory and consulting work for the company as a recognized authority for broad program areas. This employee is a senior-level manager who must be able to solve complex technical problems, develop business and marketing plans, and manage and supervise other employees. May supervise subordinate supervisors or team leaders. Qualified individuals will have at a minimum a Bachelor's Degree and 15 years of experience.

Advisory Analyst I

Expert level of knowledge in one or more management, scientific, or technical specialties as well as advanced project management. Makes decisions and recommendations that are recognized as authoritative and have an important impact on extensive engineering and related activities of the company. Initiates and maintains extensive contacts with key officials of other organizations and companies and negotiates critical issues. Responsible for deciding the kind and extent of engineering and related programs needed to accomplish the objectives of the company. Performs advisory and consulting work for the company as a recognized authority for broad program areas. This employee is a senior-level manager who must be able to solve complex technical problems, develop business and marketing plans, and manage and supervise other employees. May supervise subordinate supervisors or team leaders. Qualified individuals will have at a minimum a Bachelor's Degree and 10 years of experience.

Sr. Management Tech Staff IV

Highly educated and experienced scientists, analysts, and engineers with the ability to solve complex problems. Individual who exhibits the highest level of expertise in performing a specialized job, task, or skill within the organization. Individual might be a software engineer, a helpdesk support operative, an accounts manager, or a scientific researcher. In short, a person with in-depth knowledge of the subject you are attempting to document. Individual may be involved in either one or both the research phase or the technical application of the project. Qualified individuals will have at a minimum a Master's Degree with 19 years of experience.

Consultant 2

Highly educated and experienced scientists, analysts, and engineers with the ability to solve complex problems. Individual who exhibits the highest level of expertise in performing a specialized job, task, or skill within the organization. Individual might be a software engineer, a helpdesk support operative, an accounts manager, or a scientific researcher. In short, a person with in-depth knowledge of the subject you are attempting to document. Individual may be involved in either one or both the research phase or the technical application of the project. Qualified individuals will have at a minimum a Bachelor's degree with 15 years of experience.

Consultant 1

Highly educated and experienced scientists, analysts, and engineers with the ability to solve complex problems. Individual who exhibits the highest level of expertise in performing a specialized job, task, or skill within the organization. Individual might be a software engineer, a helpdesk support operative, an accounts manager, or a scientific researcher. In short, a person with



in-depth knowledge of the subject you are attempting to document. Individual may be involved in either one or both the research phase or the technical application of the project. Qualified individuals will have at a minimum a Bachelor's degree with 8 years of experience.